

ENVIRONMENTAL POLICY (SYN52)

Synergy Resource Management Pty Limited (Synergy) is committed to protecting the environment by avoiding, reducing and controlling adverse environmental impacts associated with its activities, products and services.

This commitment shall be achieved through:

- ✦ The enhancement of environmental performance;
- ✦ The fulfilment of compliance obligations;
- ✦ Establishing and achieving environmental objectives and targets; and
- ✦ Implementing and maintaining an Integrated Management System in accordance with the requirements of ISO 14001:2016 Environmental Management Systems to provide a framework that ensures the systematic management of environmental performance throughout all operations, functions and locations.

Synergy strives to achieve the financial and operational benefits that can result from implementing environmentally sound principles that strengthen the organisation's market position.

In order to implement the general provisions of this policy Synergy shall:

- ✦ Prevent environmental pollution as a result of the organisations activities, products and services;
- ✦ Ensure environmental management principals are included in organisational planning activities;
- ✦ Define roles and responsibilities for environmental management;
- ✦ Communicate environmental information to the relevant interested parties;
- ✦ Manage the way in which activities, products and services are designed, manufactured, distributed, consumed and disposed in consideration of life cycle perspective to prevent environmental impacts from being unintentionally shifted elsewhere within the life cycle;
- ✦ Implement a proactive approach to identify environmental aspects and eliminate or minimise impacts;
- ✦ Provide environmentally responsible systems of work and work environments;
- ✦ Provide adequate information, training, instruction and supervision with regard to environmental management;
- ✦ Implement environmentally responsible procedures for the transport, use and storage of plant, equipment, materials, products and substances;
- ✦ Strive to continually improve environmental performance;
- ✦ Implement systems for monitoring the effectiveness of environmental protection measures and performance;
- ✦ Ensure environmental incidents are reported / investigated with corrective action implemented to prevent reoccurrence; and
- ✦ Provide adequate resources to ensure that environmental management is a central part of the organisation's activities, products and services.

A copy of the current Synergy Environmental Policy will be communicated to all workers and shall be made available to all interested parties as a statement of the organisations environmental commitment.

This policy is applicable to Synergy in all its work operations, functions and locations and will be reviewed periodically to ensure that it remains relevant and appropriate.



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Managing Director
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(Uncontrolled When Printed)