

## ENVIRONMENTAL POLICY (SYN52)

Synergy Resource Management Pty Ltd (Synergy) is committed to protecting the environment by avoiding, reducing, and controlling adverse environmental impacts associated with its activities, products, and services.

This commitment shall be achieved through:

- The enhancement of environmental performance;
- The fulfilment of applicable compliance obligations;
- Establishing, implementing, and achieving environmental objectives and targets; and
- Implementing and maintaining an Integrated Management System, in accordance with the requirements of ISO 14001:2016 Environmental Management Systems, to provide a structured framework for the systematic management of environmental performance across all operations, functions, and locations.

Synergy also strives to achieve financial and operational benefits through the application of environmentally responsible principles that strengthen the organisation's market position.

In order to implement the general provisions of this policy, Synergy shall:

- Prevent environmental pollution arising from the organisation's activities, products, and services;
- Integrate environmental management principles into organisational planning and decision making processes;
- Define and communicate roles, responsibilities, and accountabilities for environmental management;
- Communicate relevant environmental information to applicable interested parties;
- Manage the way in which activities, products and services are designed, manufactured, distributed, consumed and disposed in consideration of life cycle perspective to prevent environmental impacts from being unintentionally shifted elsewhere within the life cycle;
- Proactively identify environmental aspects and eliminate or minimise associated impacts;
- Provide environmentally responsible systems of work and work environments;
- Provide appropriate information, training, instruction, and supervision in relation to environmental management;
- Implement environmentally responsible procedures for the transport, use, handling, and storage of plant, equipment, materials, products, and substances;
- Strive to continually improve environmental performance;
- Implement systems to monitor and evaluate the effectiveness of environmental controls and performance;
- Ensure environmental incidents are reported and investigated, with corrective actions implemented to prevent recurrence; &
- Allocate adequate resources to ensure environmental management is an integral part of the organisation's activities, products, and services.

This policy shall be communicated to all workers and made available to all interested parties as a statement of the organisation's commitment to environmental protection.

This policy applies to all Synergy operations, functions, and locations and will be reviewed periodically to ensure it remains relevant, appropriate, and effective.



Matt Sedon – Managing Director



Matt Smith – Executive Director

Revision 12 – 08.01.2026  
(Uncontrolled When Printed)